2013 APCO International Annual Executive Council Meeting Anaheim Marriott Anaheim, CA August 15 - 16, 2013

# **MEETING MINUTES**

# Convene

Presider Fred Thompson of the South Carolina chapter convened the Executive Council Annual Meeting at 8:30 a.m. PDT on Thursday, August 15, 2013.

## **Roll Call**

EXECUTIVE COUNCIL						
Снартег	REPRESENTED BY		PRESENT	ABSENT	Proxy	
Alabama APCO	Becky Neugent		X			
Alaska APCO	Stephanie L Johnson		X			
Arizona APCO	Sheila J Blevins	New	X			
Arkansas APCO	Kristi Key	New	X			
Atlantic APCO	Richard C Boettcher		X			
Caribbean APCO	Ferdinand Cedeno	New		X		
Colorado APCO	Heather McCarthy		X			
CPRA (So. Calif.)	Jim Acosta		X			
Florida APCO	Ricky A Rowell		X			
Georgia APCO	Angela R Bowen		X			
Idaho APCO	Derek F Dofelmire		X			
Illinois APCO	Jason E Kern		X			
Indiana APCO	Darin T Riney	New	X			
International	Brent E Finster		X			
Iowa APCO	Eric D Nevins		X			
Kansas APCO	Michele A Abbott		X			
Kentucky APCO	Joshua Glover				X	
Louisiana APCO	Tracey M Hilburn	New	X			
Michigan APCO	Lloyd R Fayling		X			
Mid - Eastern APCO	Chris McNamara			X		
Minnesota APCO	Richard A Juth	New		X		
Mississippi APCO	Brenda K Gowdy		X			
Missouri APCO	Michael W Snowden	New	X			
Montana APCO	Michele C Blais	New	X			
Nebraska APCO	Larry Lavelle				X	
Nevada APCO	Cheryl Curtis	New	X			
New Mexico APCO	Art A Rios		X			
North Carolina APCO	Frank T Thomason		X			
North Dakota APCO	Janell S Quinlan		X			
Northern California	Desi Calzada		X			

	EXECUTIVE CO	UNCIL			
CHAPTER	REPRESENTED BY		PRESENT	ABSENT	Proxy
Ohio APCO	Holly E Wayt		X		
Oklahoma APCO	Lisa Poarch	New	X		
Oregon APCO	Margie Moulin		X		
Pacific APCO	Kenison L Tejada		X		
Pennsylvania APCO	Jay Groce, III	New	X		
South Carolina APCO	Fred D Thompson		X		
South Dakota APCO	Edie K. Jenniges			X	
Tennessee APCO	Becky Neugent				X
Texas APCO	Bill Keller		X		
Utah APCO	Tina Louise Scarlet		X		
Virginia APCO	Bill Agee		X		
Washington State APCO	Stephanie K Fritts	New	X		
West Virginia APCO	David W Saffel		X		
Wisconsin APCO	John E DeJung		X		
Wyoming APCO	Glen Crumpton			X	
	BOARD OF DIRE	ECTORS			
EX	ECUTIVE COMMITT	EE OF T	HE BoD		
PRESIDENT	Terry Hall		X		
FIRST VICE PRESIDENT	Gigi Smith		X		
SECOND VICE PRESIDENT	John Wright		X		
IMMEDIATE PAST PRESIDENT 2012-2013	Gregg Riddle		X		
	EX-OFFICI	O	L	I.	
EXECUTIVE DIRECTOR	Derek Poarch		X		
REG	IONAL AND CAC REI	PRESEN	TATIVES	1	
	Dave Clemons		X		
EAST COAST REGION	JJ McFarland		X		
	Martha Carter		X		
GULF COAST REGION	Matt Stillwell		X		
	Julie Righter			X	
NORTH CENTRAL REGION	Robin Tieman		X		
	Kimberly Burdick		X		
WESTERN REGION	Peggy Fouts		X		
COMMERCIAL			X		
ADVISORY COUNCIL	Don Whitney				

# **Approval of the 2012 Annual Executive Council Meeting Minutes**

The 2012 Executive Council Meeting minutes were adopted January 10, 2013 by way of an eVote.

# **Overview by Management Committee**

Tina Scarlet of the Utah Chapter, and Chair of the Management Committee, welcomed the Executive Council. Ms. Scarlet recognized the New Executive Council members and two proxies: Sheila Blevins from the Arizona Chapter, Kristi Key from the Arkansas Chapter, Sharon Clever from Colorado Chapter, Darin Riney from the Indiana Chapter, Tracey Hilburn from the Louisiana Chapter, Michael Snowden from the Missouri Chapter, Michael Blais from the Montana Chapter, Cheryl Curtis from the Nevada Chapter, Lisa Poarch from the Oklahoma Chapter, Jay Groce, III from the Pennsylvania Chapter, Stephanie Fritts from the Washington State Chapter, Joshua Glover serving as proxy for the Kentucky Chapter and Larry Lavelle serving as proxy for the Nebraska Chapter. Ms. Scarlet introduced the Management Committee representatives: Frank Thomason of the North Carolina Chapter representing the East coast, Holly Wayt of the Ohio Chapter representing North Central and Molly Coulter of the Tennessee Chapter representing the Gulf Coast Region (not in attendance). Ms. Scarlet also recognized previous Chair Gulf Coast Representative Martha Carter for her work on the Management Committee to organize the 2013 annual Executive Council meeting.

# **President's Opening Comments**

President Terry Hall welcomed the Executive Council on behalf of the Executive Committee and Board of Directors.

## Presentation by guest speaker Gordon Graham on Risk Management

## Regional Breakout Sessions – Redefining Leadership

Immediate Past President Gregg Riddle as Chair of the Leadership Development Committee provided guidance for the breakout sessions. The Leadership Development Committee tasked the Executive Council with discussing the following LDC goals.

- 1. Make the election process for APCO be one where multiple people are willing to serve and lead our great association.
- 2. Build a process that emphasizes increased leadership starting at the chapter level. Different layers currently exist to increase participation and build mentorship/leadership for the national level. Building a strong membership base which will increase the number of members seeking positions at the local, as well as, national level.
- 3. Define the qualifications to be a national officer. What are the requirements, what are the characteristics that this association is looking for in their leaders?
- 4. Leadership level RPL course.
- 5. Look at current challenges to running for national office and possible solutions.

6. Build a recruitment process for national officers and look for ways to build a mentoring process with those who have taken leadership roles within the association.

### **Year In Review**

President Terry Hall and First Vice President Gigi Smith highlighted the Executive Committee's activities over the year; included among them were the following:

- Created the Emerging Technologies Forum held in Washington, DC, Anaheim, CA, and Chicago, IL
- Worked with the Management Committee to restructure the Executive Council Meeting
- APCO Alexandria office building dedication to Immediate Past President Gregg Riddle
- Global Alliance Charter renewed
- Presented an award of recognition to the Newtown Emergency Communication Center for their courage, dedication, and compassion during the Sandy Hook Elementary school tragedy
- Added a Past Presidents column to the Public Safety Communications magazine

## **Executive Director Report**

Executive Director Derek Poarch addressed the Executive Council at this time. Topics included:

- APCO set the following new records this year -2% revenue increase over budget, 40% growth in training participants, 40% growth in membership in two years
- Staff summary; FTE 55 employees total; with currently 5 vacancies as well as 2 contract employees not included in the 55
- Staff continues to work on goals aligned with the LRSP using the Balanced Scorecard method and backed up by APSTAT (APCO Statistics), to help stay on track through a monthly review.
- Membership Growth -18,530 members as of 8/9/2013, and still growing
- AFC average 540 monthly applications
- Institute all courses are offered online; trained a total of 17,000 students in the past year
- Standards published five standards during the past year
- APPComm launched in mid–April featuring 120 public safety apps
- Introduced APCO staff attending APCO 2013 to the Executive Council
- Richard Boettcher of the Atlantic Chapter asked for clarification on the function of the two contractors. Executive Director Poarch explained both contractors are under the CC9S department; former CC9S Director Steve Wisely is working on the consultant services program and Bill Hobgood continues service the CC9S department.

## **Quorum Resolution**

Immediate Past President Gregg Riddle explained the Quorum Resolution. Policy Manual (PM) Section 4.13 outlining criteria for Senior and Life Member will be moved to their relevant PM

Sections 4.3 (Senior) and 4.4 (Life) to ensure the information is presented in a consolidated manner within the PM for easy accessibility. Richard Boettcher of the Atlantic Chapter pointed out a reference error in PM Section 4.3 Subsection 5.2.2.7 referencing a list of Standing Committees. Immediate Past President Riddle informed the Executive Council that the Bylaws committee will correct spelling, grammatical and reference errors.

Jay Groce of the Pennsylvania Chapter *motioned* to recommend approval of the Quorum Resolution to the Membership Quorum for adoption during the General Business Session. Ricky Rowell of the Florida Chapter *seconded* the motion.

A verbal vote was taken and the *motion passed* with no objections.

### **Regional Breakout Session**

During the breakout sessions Executive Council members discussed Senior and Life Member designations.

### **Candidate Remarks**

Candidate for First Vice President John Wright made brief comments to the Executive Council. He thanked the group for the opportunity to serve on the Executive Committee as their Second Vice President where he has participated in NPSTC, worked with the 4.9 MHz national workgroup for NPSTC, and interfaced with members by attending chapter conferences.

Candidate for Second Vice President Candidate Brent Lee addressed the Executive Council at this time.

### **Other Business**

On behalf of the Management Committee Gulf Coast Regional Representative Martha Carter queried the Executive Council for their thoughts on the breakout sessions. Richard Boettcher of the Atlantic Chapter echoed some of the feedback he heard from various Executive Council members; this is the first time EC members had enough time for discussion during breakout sessions and the discussions were very productive. Mr. Boettcher then thanked the management committee for organizing the breakout sessions.

### Recess

Having concluded all business on the agenda for Day One, the Presider declared the meeting in recess until Friday, August 16, 2013 at 8:30 a.m. PDT.

# Re-convene

Presider Fred Thompson of the South Carolina chapter re-convened the Executive Council Annual Meeting at 8:30 a.m. PDT on Friday, August 16, 2013.

# **Roll Call**

EXECUTIVE COUNCIL						
CHAPTER	REPRESENTED BY		PRESENT	ABSENT	PROXY	
Alabama APCO	Becky Neugent		X			
Alaska APCO	Stephanie L Johnson		X			
Arizona APCO	Sheila J Blevins	New	X			
Arkansas APCO	Kristi Key	New	X			
Atlantic APCO	Richard C Boettcher		X			
Caribbean APCO	Ferdinand Cedeno	New		X		
Colorado APCO	Heather McCarthy		X			
CPRA (So. Calif.)	Jim Acosta		X			
Florida APCO	Ricky A Rowell		X			
Georgia APCO	Angela R Bowen		X			
Idaho APCO	Derek F Dofelmire		X			
Illinois APCO	Jason E Kern		X			
Indiana APCO	Darin T Riney	New	X			
International	Brent E Finster		X			
Iowa APCO	Eric D Nevins		X			
Kansas APCO	Michele A Abbott		X			
Kentucky APCO	Joshua Glover				X	
Louisiana APCO	Tracey M Hilburn	New	X			
Michigan APCO	Lloyd R Fayling		X			
Mid - Eastern APCO	Chris McNamara			X		
Minnesota APCO	Richard A Juth	New		X		
Mississippi APCO	Brenda K Gowdy		X			
Missouri APCO	Michael W Snowden	New	X			
Montana APCO	Michele C Blais	New	X			
Nebraska APCO	Larry Lavelle				X	
Nevada APCO	Cheryl Curtis	New	X			
New Mexico APCO	Art A Rios		X			
North Carolina APCO	Frank T Thomason		X			
North Dakota APCO	Janell S Quinlan		X			
Northern California	Desi Calzada		X			
Ohio APCO	Holly E Wayt		X			
Oklahoma APCO	Lisa Poarch	New	X			
Oregon APCO	Margie Moulin		X			
Pacific APCO	Kenison L Tejada		X			
Pennsylvania APCO	Jay Groce, III	New	X			
South Carolina APCO	Fred D Thompson		X			
South Dakota APCO	Edie K. Jenniges			X		
Tennessee APCO	Becky Neugent				X	
Texas APCO	Bill Keller		X			

	EXECUTIVE CO	UNCIL			
CHAPTER	REPRESENTED BY		PRESENT	ABSENT	Proxy
Utah APCO	Tina Louise Scarlet		X		
Virginia APCO	Bill Agee		X		
Washington State APCO	Stephanie K Fritts	New	X		
West Virginia APCO	David W Saffel		X		
Wisconsin APCO	John E DeJung		X		
Wyoming APCO	Glen Crumpton			X	
	BOARD OF DIRE	CTORS			
EX	ECUTIVE COMMITTI	EE OF T	HE BOD		
PRESIDENT	Terry Hall		X		
FIRST VICE PRESIDENT	Gigi Smith		X		
SECOND VICE PRESIDENT	John Wright		X		
IMMEDIATE PAST PRESIDENT	Gregg Riddle		X		
2012-2013					
	EX-OFFICI	O			
EXECUTIVE DIRECTOR	Derek Poarch		X		
REG	IONAL AND CAC REF	PRESEN	TATIVES		
	Dave Clemons		X		
EAST COAST REGION	JJ McFarland		X		
	Martha Carter		X		
GULF COAST REGION	Matt Stillwell		X		
	Julie Righter			X	
NORTH CENTRAL REGION	Robin Tieman		X		
	Kimberly Burdick		X		
WESTERN REGION	Peggy Fouts		X		
COMMERCIAL			X		
ADVISORY COUNCIL	Don Whitney				

### **Changes to the Agenda: Quorum Resolution**

Immediate Past President Gregg Riddle further explained the process of making changes to the Policy Manual (PM) at the Quorum level. Quorum Resolution 1 allows the Board of Directors to amend the eligibility criteria and procedures for APCO Senior and Life member designations. Members of the Quorum can propose an amendment to the presented resolution during discussion at the General Business meetings.

Western Regional Representative Peggy Fouts commented that the Western region had a great question and answer session related to the Quorum Resolution. To prepare the Executive Council for the annual meeting, Ms. Fouts suggested Board representatives discuss the Executive Council pre-meeting packet during their regional calls prior to the annual meeting. The Western region asked for clarification pertaining to Life membership eligibility requirements and receiving multiple credits for the same service as this is not clearly outlined in Section 4.4; Subsection 6.1.4.9. North Central Regional Representative Robin Tieman pointed out that some criteria, such as 6.1.4.8, will state if there is a limit on what service will count toward a designation.

Desi Calzada of the Northern California Chapter asked for the definition of actively engaged as stated in PM 4.4; Subsection 6.1.4.7 and 6.1.4.8. Margie Moulin of the Oregon Chapter explained that the Group Leaders have a process in place to track committee participation.

Bill Keller of the Texas Chapter and Jim Acosta of the CPRA Chapter asked questions about the amendment process. Immediate Past President Riddle explained the general process, including that amendments can be proposed by any member. Quorum resolutions have to be submitted by April 1, but if the amendment pertains to the same subject matter as a resolution that has already been proposed, that becomes an amendment to the resolution. Such amendments can be proposed from the floor of the General Business meeting.

### **Group Leaders Reports**

Margie Moulin of the Oregon Chapter, and Chair of the Group Leaders committee gave an overview of the committees under the oversight of Group Leaders.

Group 1 Operations – Pat Joy of the Arizona Chapter:

- CALEA Accomplishments
  - o Conducted Online training for Accreditation Managers
  - o Worked with Communications Center Standards P33 subcommittee to ensure P33 training meets CALEA Chapter 5 Accreditation Standards.
  - Provided SME's to APCO Institute, conducted the CALEA Online Accreditation Managers Course
- Implementation of scanner process for tracking session attendance and simplifying evaluations.
- Implemented process allowing for CEU credits for Opening Session and other similar sessions previously not tracked.

ProCHRT – Created 4 subcommittees: Toolbox/website, Social Media, Chapter Liaison,
 & Webinar/Final Report. Established forum for Chapters/States to begin their own
 ProCHRT committees to support local/state human resource issues/challenges.

Group 2 Technical – Richard Boettcher of the Atlantic Chapter

- Member Chapter Services Formed a subcommittee for recruitment and development of the Caribbean Chapter
- Spectrum Management Committee Looked at the following regulatory issues: 4.9 GHz 5<sup>th</sup> NPRM, narrowbanding
- Data Transfer completed the Disposition ANSI Standard and sent it for review
- 9-1-1 Emerging Technology working on completing an ANSI Standard on the use of social media in public safety communications

Group 3 Governance – Margie Moulin of the Oregon Chapter:

- Bylaws Developed template for Chapters to use when reviewing Governance documents
- Credentials Approved 8 life members and 11 senior member nominations

Group 4 Group Leader Coordinator – Carol Adams of the Virginia Chapter:

• Awards – New software designed, tested, and utilized for Award nominations and scoring

First Vice President Gigi Smith appointed Margie Moulin (Chair), Dave Diamond, Jason Kern and Barry Woodward to serve as Group Leaders for 2013/2014.

Holly Wayt of the Ohio Chapter asked for clarification on the Finance & Budget Committee terms of service and restructuring and CEAC chair terms. First Vice President Gigi Smith informed the Executive Council that the decision on restructuring the F&B committee is currently pending. President Terry Hall added the Executive Committee and Board will discuss this issue further during the Board of Directors meeting. Answering the second portion of Ms. Wayt's question, First Vice President Gigi Smith responded that an elected chair of a committee cannot revert back to their sitting position as a regional representative on the committee if a replacement is chosen by the Executive Committee.

### **Broadband Committee**

Broadband Committee Chair Bill Schrier and previous chair Brad Stoddard reported on Broadband activities.

- Developed APCO Response to FirstNet Notice of Inquiry
- Formulating key aspects for NTIA State and Local planning grant program
- Public Safety Broadband Business Model and Benchmarking fundamentals
- Value and recommendations from NPSTC efforts (meetings and papers) relating to public safety broadband

## **Conference & Exposition Advisory Committee**

Angela Bowen of the Georgia Chapter, and Chair of CEAC provided the CEAC report.

- Chair is appointed by the President
- Created CEAC mission/vision statements
- Revised the APCO Conference Manual
- Made recommendations for 2017 conference site

## **Global Alliance**

President Terry Hall, as Chairman of the Global Alliance, gave an overview of Global Alliance activities over the past year.

## Regional Caucuses - Election of Regional Board of Directors and Topics for Discussion

- Election of Regional Representatives to the Board of Directors
- Election of Executive Council Committees
  - o CEAC
  - o Finance & Budget
  - o Management
- Topics for Discussion
  - o Life and Senior Member, Second Vice President Criteria
  - o Occupational Analysis of Knowledge Skills Abilities
  - o Knowledge Skills Abilities Point Sheet
  - Traits Related to APCO

# **Standards Development Committee**

Frank Kiernan of the Atlantic Chapter, and Chair of the Standards Development Committee provided an update on Standards activities.

- Published several standards during 2012 2013
- Finalize the APCO Standards Style Guide.
- Investigate policies and methods to protect the work of the Standards
- Development Committee. (Ex. Property rights, non-disclosure and copyright)
- Currently have more than 10 Standards in Process

## **Communications Center Standards Committee**

Chair of CCSC Angela Bowen of the Georgia Chapter provided the CCSC report.

- Published the Manager's Guide to the Minimum Training Standards for PST
- Certified 11 Agencies meeting PST Standard

- Attained ANSI approval of 3 new standards and 1 revised standard
- Goals
  - Develop minimum training standards for TERT Team Members and TERT Team Leaders
  - o Complete APCO Master Glossary

# **Financial Report**

Eric Nevins of the Iowa Chapter and Chair of the Finance and Budget Committee along with previous Chair Dave Saffel reported to the Executive Council on the state of the finances for APCO International. Revenues exceeded \$10.7M; expenses were \$9.6M leaving a year-end balance of just over \$1.1M. Cash reserves are at a 58%; well above the 25% average.

The Finance and Budget Committee have a call once a month. APCO received another unqualified audit opinion and this past year there were no management letter findings.

### **Regional Reporting**

East Coast Regional Board of Directors Representative Dave Clemons:

- Election of Regional Board Representative
  - o Richard Boettcher of the Atlantic Chapter Board rep.

Gulf Coast Regional Board of Directors Representative Matthew Stillwell:

- Election of Regional Board Representative and Executive Council Committees
  - o Martha Carter of the Louisiana Chapter Board rep.
  - o Ricky Rowell of the Florida Chapter CEAC
  - Becky Neugent of the Alabama Chapter remains on the Finance and Budget Committee
  - o Bill Keller of the Texas Chapter Management Committee

North Central Regional Board of Directors Representative Robin Tieman:

- Election of Regional Board Representative and Executive Council Committees
  - o Holly Wayt of the Ohio Chapter Board rep.
  - o John DeJung of the Wisconsin Chapter Finance and Budget Committee
  - o Darin Riney of the Indiana Chapter Management Committee

Western Regional Board of Directors Representative Kimberly Burdick:

- Election of Regional Board Representative and Executive Council Committees
  - o Peggy Fouts of the Washington Chapter Board rep.
  - o Art Rios of the New Mexico Chapter Finance and Budget Committee
  - o Desi Calzada of the Northern California Chapter Management Committee

CAC Board of Directors Representative Don Whitney:

• The CAC will elect their Board rep. Wednesday, August 21, 2013

### Other Business

- Art Rios of the New Mexico Chapter thanked Presider Fred Thompson of the South Carolina Chapter for doing an excellent job as presider
- President Hall, on behalf of Executive Committee thanked the Management Committee for an outstanding job in coordinating the Executive Council meeting
- Jay Groce of the Pennsylvania Chapter thanked President Hall and the Board of Directors for an enthused Executive Council meeting
- Heather McCarthy of the Colorado Chapter thanked everyone for the opportunity to serve on the Executive Council as it was a pleasure and an honor

### Recess

The Executive Council meeting recessed at 3:08 p.m. PDT and will be adjourned following the conclusion of the Annual Conference on Wednesday, August 21, 2013.

Respectfully submitted,

Derek K. Poarch Executive Director

The Executive Council Meeting agenda will be part and parcel of the formal record of the 79<sup>th</sup> Annual APCO International Conference & Exposition and will be retained at headquarters.

## **APCO International, Inc.**

Executive Council eVote 2013 Meeting Minutes Approval April 4, 2014 Via Email

At the request of the Management Committee in accordance with Significant Action Procedures under 6.3 of the Policy Manual (PM) on February 27, 2014 to approve the meeting minutes of August 15-16, 2013. Following a required 48-hour discussion period the special e-vote commenced on March 4, 2014.

Final tally: Yes - 34, No - 0, Abstain - 1

The special e-meeting closed on April 3, 2014 at the conclusion of the 30-day voting period.

Respectfully submitted, Derek K. Poarch Executive Director

The Executive Council agenda will be part and parcel of the formal record of the meeting and will be retained at headquarters.

EXECUTIVE COUNCIL						
REPRESENTED BY		YES	No	ABSTAIN		
Becky Neugent		X				
Sheila J Blevins		X				
Kristi Key		X				
	New					
Ferdinand Cedeno		X				
Sharon Clever*	New					
Jim Acosta		X				
Ricky A Rowell		X				
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Brent E Finster		X				
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	REPRESENTED BY  Becky Neugent Stephanie L Johnson Sheila J Blevins Kristi Key Frank Kiernan, III* Ferdinand Cedeno Sharon Clever* Jim Acosta Ricky A Rowell Angela R Bowen Derek F Dofelmire Jason E Kern Darin T Riney Brent E Finster	REPRESENTED BY  Becky Neugent  Stephanie L Johnson  Sheila J Blevins  Kristi Key  Frank Kiernan, III*  Ferdinand Cedeno  Sharon Clever*  Jim Acosta  Ricky A Rowell  Angela R Bowen  Derek F Dofelmire  Jason E Kern  Darin T Riney  Brent E Finster  Eric D Nevins  Michele A Abbott  Joshua Glover  Tracey M Hilburn  Lloyd R Fayling  Jeffrey P Miller*  New  Richard A Juth  Brenda K Gowdy  Michele C Blais  Julie Righter*  New  Nonie McCandless*  New  Art A Rios  Frank T Thomason  Janell S Quinlan  Desi Calzada  Matthew D Franke*  New  Lisa Poarch  Margie Moulin  Kenison L Tejada  Jay Groce, III  Fred D Thompson  Edie K. Jenniges  Molly Coulter  Bill Keller  Tina Louise Scarlet  Bill Agee  Stephanie K Fritts  David W Saffel  John E DeJung	REPRESENTED BY         YES           Becky Neugent         X           Stephanie L Johnson         X           Sheila J Blevins         X           Kristi Key         X           Frank Kiernan, III*         New           Ferdinand Cedeno         X           Sharon Clever*         New           Jim Acosta         X           Ricky A Rowell         X           Angela R Bowen         X           Derek F Dofelmire         X           Jason E Kern         X           Darin T Riney         X           Brent E Finster         X           Eric D Nevins         X           Michele A Abbott         X           Joshua Glover         X           Tracey M Hilburn         X           Lloyd R Fayling         X           Jeffrey P Miller*         New           Richard A Juth         X           Brenda K Gowdy         X           Michael D Hall*         New           Michael D Hall*         New           Nonie McCandless*         New           Nonie McCandless*         New           Art A Rios         X           Frank T Thomason         <	REPRESENTED BY Becky Neugent Stephanie L Johnson Sheila J Blevins Kristi Key Frank Kiernan, III* New Ferdinand Cedeno Sharon Clever* New Jim Acosta Ricky A Rowell Angela R Bowen Derek F Dofelmire Jason E Kern Darin T Riney Brent E Finster Eric D Nevins Michele A Abbott Joshua Glover Tracey M Hilburn Lloyd R Fayling Michael D Hall* New Richard A Juth Brenda K Gowdy Michael C Blais Julie Righter* New Nonie McCandless* New Art A Rios Frank T Thomason Janell S Quinlan Desi Calzada Matthew D Franke* Michele C Bill Mage Molly Coulter Bill Keller Tina Louise Scarlet Mill New Richarie K Fritts Michele C Bill Molly Coulter Bill Keller Trane New Richare C Firits Molly Coulter Bill Keller Tina Louise Scarlet X X X X X X X X X X X X X X X X X X X		

<sup>\*</sup>These members assumed office after August 16, 2013