

Prospective Board Member Qualification Document

Name: Woody Glover

I am employed as the Director of the St. Tammany Parish Communication District in Louisiana. We currently operate the parish (county) 9-1-1 system and a radio system for the fire service. I have served as the Executive Council Representative for the Louisiana Chapter for the past five years.

My APCO career goes back to 1986, when I changed careers and got involved with 9-1-1 systems. At that time APCO had the best information available to assist 9-1-1 directors, but that changed over the years. In 2000 I had an opportunity to work for APCO and create a new department known as Comm Center Operations and 9-1-1 Programs. At that time I was of the opinion that APCO was ignoring the cry from many of our members to get involved in the day-to-day running of a communications center and to re-establish its voice in the 9-1-1 arena. I was of the opinion that entirely too much effort was being expended to resist working with our sister organizations and not enough effort to determine how we could productively work together. My goal as director of the new department was to get APCO to take another look at itself and determine if this is really what our membership wanted.

I worked at APCO Intl for three years working toward those goals and then creating and managing our new foundation, Public Safety Foundation of America, before returning to managing a 9-1-1 District. I was extremely fortunate when my Louisiana friends asked me to serve as their representative on the Executive Council, allowing me an opportunity to stay involved in the direction of APCO Intl and perhaps have a voice in our future. Many members have told me they too share the same desire for APCO to work more closely with the operations of the comm centers and to find ways for our members to work constructively with our sister organizations. I am pleased with the progress that APCO has made in these efforts and hope to continue this.

If you share these ideas of what the future of APCO should resemble then please give me an opportunity to represent the Gulf Coast region on our newly created Board of Directors.

A handwritten signature in black ink, appearing to read "Woody Glover". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

APPENDIX I
EXPECTATIONS OF SERVICE TO THE APCO BOARD OF DIRECTORS

I, the undersigned, as a Regional Representative to the APCO Board of Directors will:

1. Secure the written approval of my employer (see Appendix II) to enable me to faithfully discharge my responsibilities [Note: This requirement is waived for a retired member.];
2. Commit to carry out my full term of service and participate in all scheduled meetings, either in person or by teleconference;
3. Schedule routine teleconferences to discuss concerns/issues with individual Chapter representatives in my Region;
4. Develop a communications strategy to solicit the views of the Chapters in my Region prior to Board meetings and to push information back out to the Chapters following Board action;
5. Give strong deference to each and every Chapter of my Region as the conduit on the Board to all Chapters in my Region, not just my own, and represent those Chapters and their issues as appropriate; and in concert with what is best for APCO International;
6. Be intellectually flexible enough to take a stand for my Region during deliberations, but ultimately support the consensus of the Board so as not to undermine the Association's position or create needless confusion;
7. Pay special heed to carry forward the concerns of individual Chapters in my Region that convey a disparate impact over a matter before the Board;
8. Review all supporting documents in advance so as to be well informed and actively engaged in Board meetings;
9. Handle sensitive issues/discussions as confidential and/or proprietary to not violate the Board's trust; and
10. Be a fully active and engaged participant of the Board of Directors and so committed as to assert that more than one unexcused absence from a scheduled Board meeting during the year is grounds for my removal.

Signature of Nominee

Date

APPENDIX II
EMPLOYER'S CONCURRENCE OF CANDIDACY
Regional Representative to the APCO Board of Directors
[Note: This requirement is waived for a retired member.]

Woody Glover has discussed the desire to seek election as Regional Representative to the Board of Directors of the Association of Public-Safety Communications Officials-International, Inc. (APCO). During our discussion, we reviewed the Expectations of Service and understand the support the employer may be required to provide from time to time to support this candidate's effective service as a Regional Representative to the APCO Board of Directors.

As the candidate's employer, I recognize the mutual benefits of service to one's profession and pledge my support of the candidate's Board service, which may include, but may not be limited to, the following:

1. Service for typically a two-year term with the option for one renewal term.
2. Attendance at minimally four meetings per fiscal year of typically one day's duration for which two or more may require out-of-state travel that is fully reimbursable by APCO. Such meetings are typically scheduled months in advance, though special meetings may be called on shorter notice. The opportunity to participate in any meeting by web conference or through toll-free phone access will always be an option, though when scheduled as a face-to-face gathering, attendance at the meeting in person is preferable.
3. Investment of modest amounts of time on an ongoing basis to stay current with APCO activities and to communicate with representatives of APCO chapters in the region.
4. Access to email, telephone, facsimile, mail and Internet services at the workplace during normal work hours with APCO prepared to reimburse any use for Association business as needed.
5. Access to an e-mail account during normal work hours that allows for incoming messages with attachments to be delivered to the candidate individually.
6. During Board deliberations, the candidate is obliged to put the professional interests of APCO first and represent all chapters of the region equally well and to show appropriate loyalty and fidelity to decisions arrived at by the Board without regard to employer views or interests.
7. Notwithstanding the commitments noted above, APCO understands that certain responsibilities of the candidate to his/her employer may need to take precedence and APCO will provide reasonable assistance in supporting such arrangements.

I hereby agree to provide the above support of my employee if elected to serve as a member of the Board of Directors of the Association of Public-Safety Communications Officials-International, Inc.

SIGNED: Thomas N Buell DATE: June 18, 09

PRINTED NAME OF SUPERVISOR: Thomas Buell, Chairman

EMPLOYER NAME: St. Tammany Parish Communications District