

APCO–International, Inc. [Not For Distribution Beyond APCO Governing Bodies]

Executive Committee of the Board of Directors Meeting
Monday, July 25, 2011
VA Office of APCO International

Attendees:

President Bill Carrow
First Vice President Gregg Riddle
Second Vice President Terry Hall
Immediate Past President Dick Mirgon

Interim Executive Director Mark Cannon
Chief Operations Officer Barbara Myers

1. Call to Order

President Bill Carrow *called* the Executive Committee of the Board of Directors Meeting to order at **3:20 pm** EDT.

2. Senior Member Nominations

Second Vice President Terry Hall *moved approval* of the nominations of Sally Jones and Laura Wolfe of the Oregon Chapter as recommended by the Credentials Committee:

Immediate Past President Dick Mirgon *seconded* the motion. A verbal vote was taken and the *motion passed with no opposition*.

3. Staff Promotions

First Vice President Gregg Riddle *moved acceptance* of the recommendations for modifying the organizational chart to upgrade the post of governance coordinator to government relations manager as staffed by Roger Wespe and the post of senior manager to director of events and corporate outreach as staffed by Lisa Williams. Immediate Past President Dick Mirgon *seconded* the motion.

Second Vice President Terry Hall said he concurred with the merits of the staff changes, but objected to the timing, believing these individuals could receive meritorious compensation and assume the new posts in an acting capacity, but that the promotions should await the installation of a new executive director.

First Vice President Gregg Riddle noted that these are the individuals who were hired, evaluated and being promoted to do the jobs in question and, thus, they are not “acting” in the role. Such recommendations are appropriate for the Executive Committee to consider as it would other changes that a new executive director may bring forward. Immediate Past President Dick Mirgon noted that there could still be considerable delay in the actual installation of a new executive director (in the event that person transitions from other employment) and these staff people are deserving of the promotions and need to be performing at these higher levels now.

The **motion passed** on a 3-1 vote. Second Vice President Terry Hall requested that his dissenting vote be registered as an objection to the timing and not the merits of the action.

4. Group Leader Reassignments

Second Vice President Terry Hall ***moved to reassign*** oversight responsibilities of the Member Services grouping and renumber such groupings as 1, 2 and 3. First Vice President Gregg Riddle ***seconded*** the motion. A verbal vote was taken and the ***motion passed with no opposition***.

5. Adjournment

The meeting adjourned at **3:30 pm** EDT.

Respectfully submitted,
Mark Cannon
Interim Executive Director

The agenda will be part and parcel of the formal record of the Executive Committee of the Board of Directors meeting, and will be retained at Headquarters.