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APCO-International, Inc.

Executive Committee of Board of Directors Meeting Thursday, July 22, 2010, 5:15 – 5:18 pm EDT

Attendees:

President Dick Mirgon President-Elect Bill Carrow First Vice President Gregg Riddle Second Vice President Terry Hall Executive Director George Rice

Call To Order

President Dick Mirgon *called* the Executive Committee of the Board of Directors Meeting to order at **5:15 pm** EDT.

Executive Director Compensation Approval

First Vice President Gregg Riddle *made a motion to approve* a 5% annual salary increase and \$5,000 bonus for APCO Executive Director George Rice.

President-Elect Bill Carrow *seconded* the motion. A verbal vote was taken and the *motion passed* with no opposition.

Adjournment

President-Elect Bill Carrow *motioned to adjourn* the meeting. A verbal vote was taken and the *motion passed with no opposition*. The meeting adjourned at **5:18 pm** EDT.

Respectfully submitted,

George S. Rice, Jr. Executive Director

The agenda will be part and parcel of the formal record of the Executive Committee of the Board of Directors meeting, and will be retained at Headquarters.