



CITY OF WORCESTER, MASSACHUSETTS
Communications Department

David W. Clemons
Director of Communications

6/29/2009

Executive Director
APCO International
Office of Government Affairs
1426 Prince St
Alexandria, VA 22314

Re: Statement of Qualifications and Interest – Regional Representative

Mr. Rice,

I am pleased to submit my qualifications and interest in the position of Regional Representative on the APCO Board of Directors. I am able to fulfill all the requirements required of the position and believe my involvement over many years has prepared me to serve our members well. In addition to the appointed/elected positions below, I think that it's also noteworthy that I've attended the Annual Executive Council Meeting, at my own expense for the previous six (6) years, prior to being elected by my Chapter this year.

Having been an active Chapter member since 1997, I was pleased to be designated a Senior Member at our annual conference. Below you will find the list that chronicles my APCO "journey." I truly believe that I owe my professional career to my involvement with APCO and I hope I have a chance to serve the association that has given me so much. Thanks for your consideration

Member since 3/10/97

Served as Chapter President 10/2002 to 10/2003

Served 3 years on Chapter Exec Committee:

First VP - 10/2000 to 10/2001

President Elect, 10/2001 to 10/2002

Past President, 10/2003 to 10/2004

Current Chair of Public Safety Foundation of America Advisor Committee

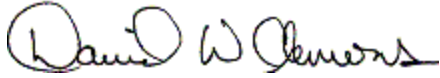
Served on:

Governance Task Force (2003/2004)



Chaired Data Transfer Committee (2005)
Constitution and By-Laws Committee (2006/2007/2008/2009)
Group Leader (2006/2007/2008)
Chaired and then participated on Chapter Scholarship Committee

Respectfully Submitted,

A handwritten signature in black ink that reads "David W. Clemons". The signature is written in a cursive style with a large, looped initial "D".

David W. Clemons
Atlantic Chapter
Executive Council Representative

[NEW] APPENDIX II [NEW]
EMPLOYER'S CONCURRENCE OF CANDIDACY
Regional Representative to the APCO Board of Directors

[Note: This requirement is waived for a retired member.]

DAVID W. CLEMONS has discussed the desire to seek election as Regional Representative to the Board of Directors of the Association of Public-Safety Communications Officials-International, Inc. (APCO). During our discussion, we reviewed the Expectations of Service and understand the support the employer may be required to provide from time to time to support this candidate's effective service as a Regional Representative to the APCO Board of Directors.

As the candidate's employer, I recognize the mutual benefits of service to one's profession and pledge my support of the candidate's Board service, which may include, but may not be limited to, the following:

1. Service for typically a two-year term with the option for one renewal term.
2. Attendance at minimally four meetings per fiscal year of typically one day's duration for which two or more may require out-of-state travel that is fully reimbursable by APCO. Such meetings are typically scheduled months in advance, though special meetings may be called on shorter notice. The opportunity to participate in any meeting by web conference or through toll-free phone access will always be an option, though when scheduled as a face-to-face gathering, attendance at the meeting in person is preferable.
3. Investment of modest amounts of time on an ongoing basis to stay current with APCO activities and to communicate with representatives of APCO chapters in the region.
4. Access to email, telephone, facsimile, mail and Internet services at the workplace during normal work hours with APCO prepared to reimburse any use for Association business as needed.
5. Access to an e-mail account during normal work hours that allows for incoming messages with attachments to be delivered to the candidate individually.
6. During Board deliberations, the candidate is obliged to put the professional interests of APCO first and represent all chapters of the region equally well and to show appropriate loyalty and fidelity to decisions arrived at by the Board without regard to employer views or interests.
7. Notwithstanding the commitments noted above, APCO understands that certain responsibilities of the candidate to his/her employer may need to take precedence and APCO will provide reasonable assistance in supporting such arrangements.

I hereby agree to provide the above support of my employee if elected to serve as a member of the Board of Directors of the Association of Public-Safety Communications Officials-International, Inc.

SIGNED:  DATE: 6/26/09

PRINTED NAME OF SUPERVISOR: MICHAEL V. O'BRIEN

EMPLOYER NAME: CITY OF WORCESTER

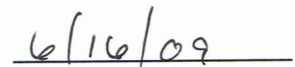
APPENDIX I EXPECTATIONS OF SERVICE TO THE APCO BOARD OF DIRECTORS

I, the undersigned, as a Regional Representative to the APCO Board of Directors will:

1. Secure the written approval of my employer (see Appendix II) to enable me to faithfully discharge my responsibilities [Note: This requirement is waived for a retired member.];
2. Commit to carry out my full term of service and participate in all scheduled meetings, either in person or by teleconference;
3. Schedule routine teleconferences to discuss concerns/issues with individual Chapter representatives in my Region;
4. Develop a communications strategy to solicit the views of the Chapters in my Region prior to Board meetings and to push information back out to the Chapters following Board action;
5. Give strong deference to each and every Chapter of my Region as the conduit on the Board to all Chapters in my Region, not just my own, and represent those Chapters and their issues as appropriate; and in concert with what is best for APCO International;
6. Be intellectually flexible enough to take a stand for my Region during deliberations, but ultimately support the consensus of the Board so as not to undermine the Association's position or create needless confusion;
7. Pay special heed to carry forward the concerns of individual Chapters in my Region that convey a disparate impact over a matter before the Board;
8. Review all supporting documents in advance so as to be well informed and actively engaged in Board meetings;
9. Handle sensitive issues/discussions as confidential and/or proprietary to not violate the Board's trust; and
10. Be a fully active and engaged participant of the Board of Directors and so committed as to assert that more than one unexcused absence from a scheduled Board meeting during the year is grounds for my removal.



Signature of Nominee



Date